

## WEB-BASED SYSTEM AND METHOD FOR ORGANIZATIONAL PERFORMANCE ANALYSIS

### ABSTRACT OF THE DISCLOSURE

[0033] A system and method for predicting and influencing the performance of an organization. The organization initiates a contract with an independent third party, whereby the independent third party sends correspondence linking members to the third party's web site. The third party's web site periodically asks the member a series of questions relating to the member's energy level and issues affecting performance, whereby the member's comments and responses are sent to a database for analysis. Data summaries, predictions, and assessments are made based upon calculations which use the member's responses. Numerous tools are provided to assist in the facilitation of communication and performance improvement within the organization.